

AISLYNN KERNS,
*Individually, and on behalf of herself
and others similarly situated,*

V.

Defendants.

**FLSA COLLECTIVE ACTION
JURY DEMAND**

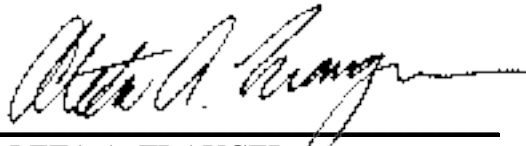
The Parties have submitted a Joint Motion for Approval of Settlement and Dismissal with Prejudice of All Claims, requesting Court approval of a settlement of the claims brought under the Fair Labor Standards Act (“FLSA”), 29 U.S.C. § 201, *et seq.*

In this case, a bona-fide dispute existed as to whether Plaintiff and Opt-in Plaintiff were properly compensated. The negotiations that resulted in a settlement were held at arms' length, with all parties being represented by experienced and reputable counsel. The Court concludes that the proposed settlement is a fair and reasonable compromise of a bona-fide dispute.

Attached to the Motion for Approval, the Parties also submitted for the Court's consideration the executed Settlement Agreements. Based on these filings, the Court finds that the settlement between the Parties is a fair and reasonable resolution of the Parties' dispute. The settlement shall be administered pursuant to the terms of the Settlement Agreement.

The Motion is **GRANTED**, and the Settlement Agreements are **APPROVED**. This suit is **DISMISSED with prejudice**.

IT IS SO ORDERED.



ALETA A. TRAUGER
UNITED STATES DISTRICT JUDGE

APPROVED FOR ENTRY:

/s/ Robert E. Turner, IV

J. Russ Bryant (TN BPR #33830)

Robert E. Turner, IV (TN BPR #35364)

Robert E. Morelli, III (TN BPR #37004)

**JACKSON, SHIELDS, YEISER, HOLT
OWEN & BRYANT**

Attorneys at Law

262 German Oak Drive

Memphis, Tennessee 38018

Telephone: (901) 754-8001

Facsimile: (901) 754-8524

rbryant@jsyc.com

rturner@jsyc.com

rmorelli@jsyc.com

-and-

Nina H. Parsley (TN BPR #23818)

MICHAEL D. PONCE & ASSOCIATES

Attorneys at Law

400 Professional Park Drive

Goodlettsville, Tennessee 37072

Telephone: (615) 851-1776

Facsimile: (615) 859-7033

nina@poncelaw.com

/s/ Elizabeth G. Hart

THE SWAFFORD LAW FIRM, PLLC

Thomas Anthony Swafford, BPR # 17578

Tara L. Swafford, BPR # 17577

Elizabeth G. Hart, BPR # 30070

321 Billingsly Court, Suite 19

Franklin, Tennessee 37067

Telephone: (615) 599-8406

Facsimile: (615) 807-2355

tony@swaffordlawfirm.com

tara@swaffordlawfirm.com

betsy@swaffordlawfirm.com